

POSITION TITLE: Outreach and Intake Supervisor
Hiring Range: \$34,320 - \$41,276

Classification: Full-Time
FLSA Status: Non-Exempt

SUPERVISED BY: Program Manager

Location: Albuquerque, NM

JOB SUMMARY: As an Outreach and Intake Supervisor, you will be responsible for supervising a team of up to 3 employees working to locate, identify and screen low income, at-risk and homeless Veterans and Families for potential enrollment into services and programs. You will also be a component of the team and attend regular outreach events as a representative of the VIC. You will work with and develop community partners that help provide supportive services to our Veteran clients and increase awareness of the VIC mission. You will conduct professional presentations to educate and inform companies, organizations, civic leaders, donors and potential partners on the VIC mission, including programs and services offered. You will interact with local leaders around the state and be expected to travel to other areas to achieve our goals.

ESSENTIAL JOB FUNCTIONS:

- Conduct outreach and engagement at homeless camps, shelters, emergency departments, detoxification centers, jails, and other locations to locate and assist homeless Veterans
- Provide support and supervision for community events including, but not limited to, planning and execution of tasks for medium to large-scale outreach efforts
- Develop innovative outreach plans for your team, with the assistance of your assigned supervisor, that enable positive connection and conversation with at-risk and homeless Veterans and families
- Supervise a team of up to three (3) employees working to engage literally homeless Veterans and their families in an effort to end their homeless cycle
- Provide professional briefs to community groups, businesses, government agencies & officials on services and resources offered by the VIC
- Work with staff and community partners to promote the organization in a positive way to foster support of our mission and objectives
- Refer ineligible Veterans to appropriate community programs and services through knowledge and experience in community programs
- Schedule and conduct client interviews via telephone or web-based tools
- Work independently, and as a team, to achieve programmatic goals and objectives
- Evening, weekends, and shift-work may be required (with advance notice)
- Perform other related duties as assigned

*Preference given to eligible Veterans and Immediate Veteran Family Members
NMVIC is an Equal Opportunity Employer*

Minimum Qualifications	At least two (2) years of education that prepares you for the responsibilities of the position
	Two (2) or more years of supervisory experience
	Two (2) or more years of helping or supporting vulnerable populations
	* <i>Experience may be substitute in lieu of educational requirements</i>
Preferred Skills	Bi-lingual a Plus; Three (3) or more years of college or education
	Three (3) or more years experience in community outreach with vulnerable populations
	Knowledge or training in behavioral health challenges including mental illness, domestic violence, & addictive behaviors
	Familiarity with different ethnic and cultural groups
	Intermediate or advanced computer skills using MS Office and Windows OS
KNOWLEDGE, SKILLS & ABILITIES	
Client-Focused	<ul style="list-style-type: none"> • Empathize with homeless Veterans and families while determining eligibility for VIC and other community resources to help meet their needs • Respect the needs of those in poverty and the difficulties in reaching out for assistance • Attend formal and informal, in- and out-of-state, training on mental health, crisis intervention, advocacy and other topics that enable you to perform your duties
Judgment and Decision Making	<ul style="list-style-type: none"> • Evaluate conversations and determine eligibility for programs, needs, and services • Use ethical, honest and logical judgment when making recommendations for enrollment of Veterans or Families into VIC programs and services
Communication	<ul style="list-style-type: none"> • Communicate effectively both orally and in writing • Convey the mission of the VIC and the need of at-risk and homeless Veterans & Families • Use positive communication to train and encourage staff
Technical Skills	<ul style="list-style-type: none"> • Understand federal, state and local social services and assistance programs including financial, housing, nutrition, medical and mental health • Adhere to HIPPA and PII guidelines and safeguard information of clients
Teamwork	<ul style="list-style-type: none"> • Participate in community meetings that use a collective approach to problem-solving • Manage individual & team workloads & provide support to team members when needed
PHYSICAL REQUIREMENTS	
Constant	Communicate with difficult clients; Work to build relationships with community partners
Frequent	Record information, personal data and interpret government documents
Frequent	Drive safely and recognize hazards
Occasional	Address person(s) in crisis and help them connect with appropriate services
Occasional	Travel over 24 hours for work-related events and training
ADDITIONAL REQUIREMENTS	<ul style="list-style-type: none"> • Valid US Driver License, Proof of Current Insurance, Use of Reliable POV • Clean Motor Vehicle Driving Record – no more than 2 moving violations or license suspension in the past 3 years
	* <i>Criminal History does not automatically exclude applicant from potential hiring</i>
WORKING CONDITIONS	
	Indoor: 30% - Office environment
	Outdoor: 70% - All weather conditions and variable temperatures