

**POSITION TITLE:** Clinician

**Hiring Range:** Negotiable

**Classification:** Full or Part-Time

**FLSA Status:** Non-Exempt

**SUPERVISED BY:** Program Director

**Location:** Albuquerque, NM

### **JOB SUMMARY:**

This is a unique position that provide clinical services to vulnerable veterans and their dependents who are receiving services from the Veterans Integrations Centers (VIC). This position is expected to provide a high level of expertise, guidance and consultation in the area of direct client care, community relationships/partnerships, and as a member of the programmatic teams. They will be expected to conduct trainings on evidence-based interventions effective with a vulnerable homeless population. They will develop an Individual Service Plan based on assessment results and client input that focuses on participant risk reduction. They will identify high-risk situations in which an individual is vulnerable to relapse and to use both cognitive and behavioral coping strategies to prevent future relapses in similar situations. Specific interventions may include identifying specific high-risk situations for each client and enhancing the client's skills for coping with those situations, increasing the client's self-efficacy, managing lapses, and restructuring the client's perceptions of the relapse process. The right professional will provide individual, group, and/or family counseling in a manner that respects each client's individual characteristics, needs and preferences.

### **ESSENTIAL FUNCTIONS:**

- Provide direct clinical services including individual, group and family therapy as needed.
- Function as a key member of all program teams as needed.
- Plan, develop, and conduct seminars, workshops, and specialized training in areas of treatment and prevention for residents, case management staff and the community.
- Collaborate with Community Partners and develop partnerships to support clinical services.
- Review clinical files, maintain and monitor confidentiality to ensure compliance with prevailing regulation, policy, procedure, contract requirements, and licensing standards.
- Refer clients to the Veterans Administration and other certified mental health and alcohol and drug programs for evaluations and recommended services and or treatment, as applicable
- To the extent possible, work with client families and other support persons to assist clients in developing the skills to acquire and maintain positive social relationships
- Document all interaction with (and regarding) clients in each client's record in accordance with agency policy
- Provide treatment in a manner that reflects knowledge of a range of treatment interventions and methods, and demonstrates that knowledge through documentation of those interventions and methods in the client record of the patient.
- Keep up to date on latest Clinical interventions including substance abuse, suicide prevention, PTSD, trauma informed care, military sexual trauma and family and develop group sessions.
- Provide monthly Program Progress Reports to the CEO, which will be included within the monthly board meeting reports.
- Conduct a Biopsychosocial Assessment for the clients once admitted into the program.
- Maintain all required licenses and certifications to remain in good standing.
- Other related duties as assigned

*Preference given to eligible Veterans and Immediate Veteran Family Members  
NMVIC is an Equal Opportunity Employer*

<b>Minimum Qualifications</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's Degree in a field that enables them to obtain or retain State of NM licensure requirements</li> </ul>
	<ul style="list-style-type: none"> <li>• Two (2) to four (4) years of substance use or addiction counseling</li> </ul>
	<ul style="list-style-type: none"> <li>• Currently licensed clinician in one of required fields: LSAA, LADAC, LMSW, LCSW</li> </ul>
	<i>* Must provide official licensure and transcript verifying degree required</i>
	<i>* Experience may NOT be substitute in lieu of educational requirements</i>
	<i>*Must not have had their licensure suspended in the last 5 years</i>
<b>Preferred Skills</b>	
	<ul style="list-style-type: none"> <li>• Currently Licensed Clinician by the State of NM Boards and Commissions</li> </ul>
	<ul style="list-style-type: none"> <li>• Five (5) or more years of progressive experience in addiction counseling</li> </ul>
	<ul style="list-style-type: none"> <li>• Three (3) or more years of post-licensure individual and/or group counseling experience for persons suffering from addiction and/or co-occurring disorders</li> </ul>
	<ul style="list-style-type: none"> <li>• Verifiable Experience working with Veterans and their family members</li> </ul>
<b>KNOWLEDGE, SKILLS &amp; ABILITIES</b>	
<b>Client-Focused</b>	<ul style="list-style-type: none"> <li>• Promote a positive working environment by being objective and inclusive of all potential vulnerable populations being served</li> <li>• Use a client-centered focus that involves compassion and non-judgmental approaches to providing services and making recommendations for improvements, as needed</li> </ul>
<b>Judgment and Decision Making</b>	<ul style="list-style-type: none"> <li>• Ability to work with a variety of departments and independently with limited supervision</li> <li>• Provide the Program Manager with recommendations regarding incentives, sanctions, therapeutic adjustments, graduation and other options to increase positive outcomes</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Communicate effectively, both orally and in writing</li> <li>• Represent the team and organization during community meetings and forums that can address the needs of the Veteran population in a positive manner</li> <li>• Prepare written reports for the program team regarding client progress</li> </ul>
<b>Technical Skills</b>	<ul style="list-style-type: none"> <li>• Provide individual and group counseling, client education strategies to avoid inappropriate substance use and health problems related to substance use, transition services, and services to address issue related to co-occurring mental illness</li> <li>• Utilizes knowledge of clinical diagnostic methods and principles to assess patient status and acute needs</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• Participate in community meetings that use a collective approach to problem-solving</li> <li>• Manage individual workload and provide support to team members when needed</li> <li>• Develop multiple external recovery resources through collaboration with fellow counselors, investigation and awareness of external resources, and development of relationships with external resource providers that benefit each client</li> </ul>
<b>PHYSICAL REQUIREMENTS</b>	
<b>Constant</b>	Work with Veterans suffering from mental health and substance use disorders
<b>Frequent</b>	Able to apply crisis intervention and de-escalation techniques, as applicable
<b>Occasional</b>	Provide mentorship and life-skills education to Veterans and their family members
<b>Occasional</b>	Able to travel statewide or nationally for training or professional development
<b>ADDITIONAL REQUIREMENTS</b>	
	<ul style="list-style-type: none"> <li>• Valid US Driver License, Proof of Current Insurance, Use of Reliable POV</li> <li>• Clean Motor Vehicle Driving Record – no more than 2 moving violations or license suspension in the past 3 years</li> </ul>
	<i>* Criminal History does not automatically exclude applicant from potential hiring</i>
<b>WORKING CONDITIONS</b>	
	Indoor: 80% - Office environment
	Outdoor: 20% - All weather conditions and variable temperatures